

## KINYETI VENTURE CAPITAL SUSTAINABILITY POLICY

*Approved by Kinyeti Venture Capital Board on 31 May 2023*

Kinyeti Venture Capital (“KVC”) is committed to incorporating Sustainable Development criteria i.e., financial, environmental and social criteria in all its financing. KVC will therefore integrate the assessment of ESG risks, impacts and opportunities into all business processes and propose mitigation measures where appropriate. This will reduce risks for KVC and KVC’s clients, improve performance and facilitate access to funding.

- a. KVC and its portfolio must comply with the legal and regulatory requirements of the Republic of South Sudan;
- b. KVC will not finance enterprises engaged in *prohibited activities* as defined by the Harmonised EDFI Exclusion List and EDFI Fossil Fuel Exclusion List; (please check the exclusion list on <https://www.edfi.eu/policy/>)
- c. KVC will not finance enterprises where there is a risk of corruption or bribery. Instances of corruption and bribery in portfolio companies shall be reported to KVC without delay;
- d. KVC will undertake investigation commensurate with the anticipated ESG risks and in line with international best practices such as the IFC Performance Standards on Environmental and Social Sustainability;
- e. KVC will ensure that Portfolio Companies develop appropriate ESG policies and ESG action plans relevant to their operations and monitor progress on delivery;
- f. KVC will respect, and ensure that Portfolio Companies respect the ILO’s Declaration on Fundamental Principles and Rights at Work; ILO’s Basic Terms and Conditions of Employment as well as Internationally Recognized Human Rights;
- g. KVC will ensure that Portfolio Companies actively work on improving occupational health and safety practices;
- h. KVC will require that Portfolio Companies immediately report in cases of major accidents or fatalities;
- i. KVC will encourage Portfolio Companies to promote high ESG standards throughout their supply chain;
- j. Kinyeti will require that portfolio companies facilitate the adequate and anonymous filling of grievances through Kinyeti’s Grievance Mechanism or their own, as appropriate;
- k. KVC management will develop the relevant procedures and tools and train its staff in order to implement this policy;
- l. The Board of KVC will ensure that this Sustainability Policy will be implemented and will periodically evaluate its sustainability.